

Administrative motion – LPD, 7th November 2020.
 Drafted by the Assistant National Secretary, Paul Evans.
 Seeking a Mover and Secunder.

LPD has grown very significantly in recent years. It has gone from a strength of around 7,000 in 2014 to having 13,551 members today. In addition to this, Regional Production Division (RPD) has also grown substantially and it now has 6,140 members. The Divisions of Bectu covering ‘freelance production’ (which makes up the majority of both of those divisions) now hold nearly 20,000 members in total – on its own, as large as some of the smaller stand-alone unions in the UK.

In recent months there has also been a lot of branch activity and a number of new branches have formed up, while others have expanded into new areas.

In addition to this, there are a number of minor administrative changes that have been needed for a while. In particular, there are a number of branches that have become obsolete and/or depopulated (in particular, the ‘Labs’ branches – once a strong and pivotal part of the union - have all but disappeared due to digital innovations in the industry) and other branches have formed up as “holding branches” that need renaming. Other branches that have formed up need to review how they will work with the wider LPD structures.

With increased membership has come increased activity and more Reps. Many of the reps are not familiar with Bectu and it’s structures and there is a need for a handbook that can be given to every rep to help them understand how the union works and why it works in the way that it does.

Finally, as the industry becomes more complex and larger, the number of job-roles that members are working in is growing and it is not uncommon for a new member to be allocated to the wrong branch. We need to reduce the risk of this happening and to be able to brief the Membership department about who is joining the union and where they should be allocated. All of this is happening in the context of the establishment of a new membership system (CRM) which will create new possibilities.

This motion has three elements:

- 1) A proposal to close or rename a number of branches as set out in the table below.
- 2) To introduce the first draft of a new Reps Handbook (v0.1 attached) that can be amended and updated in advance of it being formally adopted by LPD for distribution to all reps
- 3) To introduce the first draft of a new Grades Directory (v0.1 attached) that can be amended and updated in advance of it being formally adopted by LPD for distribution to all reps, and to the membership team in Bectu.

Having a Grades Directory will make it easier for all members to check if they are in the correct branch, and move if necessary.

Membs	BRANCH	Branch Code	Action
525	ANIMATION & VFX	VFXH	
587	ART DEPARTMENT	ARTBR	
0	ASCENT MEDIA BRANCH	ASMB	Close permanently
239	ASSISTANT DIRECTORS	ADS	

21	ASSOCIATED PRESS TELEVISION NEWS	APTN	
1529	CAMERA DEPARTMENT	CAMBR	
124	CERTIFIED GRIPS & CRANE TECHS	GRIBR	
592	COSTUME & WARDROBE	CWBR	
10	DELUXE LONDON	RAD	Close permanently and move all members into the LPD holding branch with an invitation to select an appropriate branch
1	DIGITAL HOLDING BRANCH	DIGHO	Close permanently and move all members into the LPD holding branch with an invitation to select an appropriate branch
7	EASTENDERS	EENDS	Close permanently and move all members into the LPD holding branch with an invitation to select an appropriate branch
2	FASHION HOLDING BRANCH	FALPDH	
885	FILM ARTISTES	FABR	
1	GRIPS AND CRANE TECHNICIANS HOLDING	GRIPH	Close permanently
21	INTIMACY COORDINATORS HOLDING BRANCH	INT	Rename as "Intimacy Coordinators Branch"
	LABS GENERAL	LABSG	Close permanently
1033	LIGHTING TECHNICIANS	LTECH	
0	LOCATION SECURITY AND SUPPORT BRANCH	LSSUP	Close permanently
268	LOCATIONS DEPARTMENT BRANCH	NLMB	
6	LONDON FILM SCHOOL	LIFS	
314	LPD HOLDING BRANCH	PRODG	
887	MEDIA HAIR AND MAKEUP	MHBR	Rename as "Media Hair, Make-up and Prosthetics Branch"
12	MEDICAL PROFESSIONALS HOLDING BRANCH	MEDPRO	
30	NATIONAL FILM/TV SCHOOL	NFTS	
0	NEW ENTRANTS/GRADUATES	NEWEN	Close permanently
0	NEW FILMMAKERS BRANCH	HOLD	Close permanently
0	NEW FILMMAKERS BRANCH	NFMB	Close permanently
15	NEW MEDIA	ANBR	
0	NFTV ARCHIVES	NFTVA	Close permanently
116	PHOTOGRAPHIC TECHNICIANS HOLDING	PHO	Rename as Photographic Technicians Branch
46	PINEWOOD GROUP BRANCH	PIN	
91	PLASTERERS	PLSBR	
1027	POST PRODUCTION AND FACILITIES	PPFBR	
540	PRODUCTION	PRSUP	
0	PRODUCTION ACCOUNTANTS HOLDING	PACC	Close permanently

163	PRODUCTION TRANSPORT BRANCH	TRANHB	
61	PROFESSIONAL CHAPERONES & TUTORS	CHAP	
346	PROPS	PRPBR	
559	RIGGERS	RIGBR	
352	RUNNERS & NEW ENTRANTS BRANCH	RNEB	
0	RUNNERS HOLDING BRANCH	RHB	Close permanently
0	SCULPTORS BRANCH	SCUL	Close permanently
612	SET CRAFTS	SCBR	
0	SOHO FILM LAB	STU	Close permanently
594	SOUND	SDBR	
335	SPECIAL EFFECTS	SFXBR	
142	STAGEHANDS	STGBR	
0	TECHNICOLOR	TEC	Close permanently
127	UNCERTIFIED GRIPS & CRANE TECHS	UGRPBR	
309	UNSCRIPTED TV HOLDING	FEH	To discuss at the LPD meeting, 7 th November.
1143	WRITERS PRODUCERS AND DIRECTORS	WPDB	