



Minutes (LPD 1486-1497) of a meeting of the London Production Divisional Committee held at 1100 on Saturday 9 November 2019 in Conference Room 1 at BECTU Head Office, 373-377 Clapham Road, London SW9 9BT

1 Present

Martin Denham (Writers Producers & Directors Branch), Phil Rhodes (Camera Department Branch), Joe Pavlo (Visual Effects Branch), Charlotte Sewell (Costume & Wardrobe Branch), Leanne White (Media Hair & Make Up Branch), Marianne Agertoft (Costume & Wardrobe Branch), Rab Wilson (Post Production & Facilities Branch), Tim Bertaini (Camera Department Branch), Guy Bishop (Locations Department Branch), Peter Wamoch (Post Production & Facilities Branch)

Chair: Nick Ray (Certified Grips & Crane Technicians Branch)

Vice Chair & Assistant Secretary: Tim Potter (Camera Department Branch)

Secretary: Tony Scott (Animation & New Media Branch)

Assistant National Secretary: Paul Evans

Observer: Mike Dick (SEC and Writers Producers & Directors Branch)

2 Apologies

Sue Bennett (Writers Producers & Directors Branch), Jon Howard (Camera Department Branch), Mark Thornton (Lighting Technicians Branch), Mark Forest (Writers Producers & Directors Branch)

3 Agenda

LPD letter 52 was submitted, and it was

Agreed (LPD 1486) to endorse LPD letter 52: LPD Committee agenda version 1.0 for the meeting of 9 November 2019 with the addition of the following new items – low budget action plan, Annual Members Forum and Freelancers Fair 2020.

4 Minutes of previous meeting

LPD letter 51 was submitted, and it was

Agreed (LPD 1487) to endorse LPD letter 51: LPD Committee minutes (LPD 1455-1485) version 1.0 for the meeting held on 20 July 2019.

5 Industrial report

- a) Feature film production agreement – It was reported that a negotiating meeting with PACT was scheduled for 13 November 2019, and the outstanding matters of concern were travelling time, workshop hours and prep and wrap scheduling. It was confirmed talks would progress to lower budget films in the future.
- b) Independent television drama production agreement - It was reported that a negotiating meeting with PACT was scheduled for 11 November 2019 covering prep and wrap scheduling.
- c) APA Agreement – It was reported there was a meeting scheduled with the APA in the following month.
- d) BBC Drama Agreements – It was reported that the BECTU proposal that aspects of

the independent television production agreement be incorporated had not been met positively.

- e) Rate cards – It was reported the Post Production and Facilities Branch were adding an upper level to their rate card.
- f) Death of Mark Millsome – It was reported that an inquest on the incident had been opened and adjourned, to be reopened in March 2020.
- g) Low budget action plan – It was reported that replies to the consultation were currently being assessed, and that a revised version 2 of the plan would be issued in due course.

6 Membership report

It was reported it had been proposed the Racetech Branch be moved to the IB Division, and it was

Agreed (LPD 1488) to draw the attention of the SOC that the Racetech Branch is transferring to the IB Division from the LPD Division.

Draft By-laws for the Production Transport Branch were tabled, and it was

Agreed (LPD 1489) to approve the draft Production Transport Branch By-laws.

It was proposed the FAA Branch reduces its committee quoracy from 4 to 3, and it was

Agreed (LPD 1490) to question the reason for this change when a FAA representative is present at the meeting.

The meeting noted the LPD membership breakdown by branch December 2015 to October 2019 which included total LPD membership going over 12000.

7 Branch reports

Animation & New Media Branch – No report.

Assistant Directors Branch – No report.

Camera Department Branch – A branch general meeting is scheduled for 23 November 2019.

Certified Grips & Crane Technicians Branch – Current branch activity was reported.

Costume & Wardrobe Branch – The branch AGM and social is scheduled for 7 December 2019.

Media Hair & Make Up Branch – Current discussions on prep and wrap scheduling were reported.

Visual Effects Branch – It was reported that a branch website would be launched shortly.

Writers Producers & Directors Branch – A report of current branch activity was given.

8 Organisational report

- a) Prospect Union Week – The current situation was reported.
- b) Runners Branch propositions – It was reported that LPD 1444, 1445 and 1446 had been agreed in SEC 11794.
- c) Draft LPD Bye-laws version 1.33 – Following a discussion, it was **Agreed (LPD 1491)** to recommend the SOC agrees the revised LPD bye-laws at <https://lpd.org.uk/about/draft-lpd-bye-laws-version-1-33/>
- d) Junior Grades SDC – In advance of the forming of the SDC, already agreed at the SOC, a document *By-laws for the Junior Grades SDC of the LPD* was tabled. Following discussion, it was **Agreed (LPD 1492)** to make the following amendments to the *By-laws for the Junior Grades SDC of the LPD*: Add to the purpose paragraph “The

Junior Grades SDC should examine common areas of concern to junior members across LPD and make recommendations on this matter to the LPD Divisional Committee”; in the paragraph meetings delete all from “Members of the...” onwards and insert “Members of the London Production Divisional Committee may attend meetings on an observer basis. Copies of SDC minutes shall be provided to the LPD Divisional Committee”; delete the last paragraph and insert “These by-laws are subject to the approval of the LPD Divisional Committee.”

- e) Branch memo – Take at the next meeting.
- f) Subscriptions and declaration of income – The matter of the apparent inconsistent application of subscription increases was raised. The answer was that this happens if the Membership Department does not know a members annual salary, then an automatic percentage increase is applied. In order than increases are applied accurately, the membership Department needs to know members annual salary.
- g) TUC Women’s Conference 2020 nominations – It was clarified that this is a matter for branches and for the various BECTU equalities Committees to make nominations on directly. It was then
Agreed (LPD 1493) to not make any nominations to this event.
- h) Annual Members Forum and Freelancers Fair 2020 – Following discussion, it was
Agreed (LPD 1494) to hold both events at the same venue on 9 May 2020.

9 Reports

- a) SEC – The SEC minutes for 28 July 2019 (SEC 11756-11805) were submitted, and it was
Agreed (LPD 1495) to note the SEC minutes for 28 July 2019 (SEC 11756-11805).
- b) Communications – The correspondence between the Secretary and the Communications department had been copied to the committee concerning the recent withdrawal of the vast majority of content and facilities from the BECTU website. It was said this matter should not be referred to the Communications Committee due to a likely conflict of interest. Following discussion, it was
Agreed (LPD 1496) to draw the attention of the SEC that the vast majority of the material and facilities has been removed from the BECTU website without any reference to any BECTU committee. This is an avoidable loss for two reasons – firstly, there is no obvious reason that the whole of the news archive couldn’t have been ported over to the new site. It would not have done any harm to the website navigation. Secondly, URL (web address) re-mapping is a straightforward and standard activity that is done when one website structure is ported into a new content management system and URL structure. This has resulted in the loss of most BECTU online presence dating from 1998, the removal of nearly all reference material, leading to broken links from other websites, emails, social media (Facebook, Twitter etc) and documents leading to a loss of confidence in the union and a vast loss of online presence. A great deal of search engine traffic will have been lost and many existing links from well-established sites (Wikipedia, etc) will have been lost. This is an avoidable loss of intellectual capital. LPD therefore asks for an explanation of why this was not discussed and agreed through BECTU’s Communications Committee in advance, and recommends the

SEC instructs the Communications department to restore the full content and functionality at the original URLs or if the use of a new content management system requires it that redirects are posted on the website to redirect from old URLs to new URLs.

- c) Divisional – No report.
- d) Equality – No report.
- e) Health and safety – No report.
- f) Training – No report.
- g) Film Policy Committee – No report.
- h) Young Members Forum – No report.
- i) Copyright Committee – No report.

10 Dates of future meetings

Following discussion, it was

Agreed (LPD 1497) that the timetable of meetings of the LPD Committee for 2020 is:
18 January 2020 [2 February 2020 BECTU SEC], 25 April 2020
(followed by joint LPD/RPD meeting), [26 April 2020 BECTU
SEC], 20 June 2020 [5 July 2020 BECTU SEC], 7 November
2020 [22 November 2020 BECTU SEC]

(All **LPD Committee meetings** on Saturday at 1100) **18 January 2020** [2 February 2020 BECTU SEC], **25 April 2020** (followed by joint LPD/RPD meeting), [26 April 2020 BECTU SEC], **20 June 2020** [5 July 2020 BECTU SEC], **7 November 2020** [22 November 2020 BECTU SEC]

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