



Minutes (LPD 1376-1406) of a meeting of the London Production Divisional Committee held at 1100 on Saturday 14 July 2018 in Conference Room 1 at BECTU Head Office, 373-377 Clapham Road, London SW9 9BT

## 1 Present

Karen Rodrigues (Production Branch), Jon Howard (Camera Department Branch), Tim Bertaini (Camera Department Branch), Ian Williams (Film Artistes Branch), Dan Roberts (Post Production & Facilities Branch), Rab Wilson (Post Production & Facilities Branch), Charlotte Sewell (Costume & Wardrobe Branch), Jay Arther (Assistant Directors Branch), Sue Bennett (Writers Producers & Directors Branch), Paula Lamont (Location Department Branch), Ann Fenton (Media Hair & Make Up Branch)

Chair: Nick Ray (Certified Grips & Crane Technicians Branch)

Assistant Secretary & Vice Chair: Tim Potter (Camera Department Branch)

Secretary: Tony Scott (Animation & New Media Branch)

Assistant National Secretary: Paul Evans

## 2 Apologies

Sam Williams (Post Production & Facilities Branch), Mark Thornton (Lighting Technicians Branch), Mike Dick (Writers Producers & Directors Branch), Ricardo Musch (Visual Effects Branch), Sam Williams (Post Production & Facilities Branch), Lezli Everitt (Costume & Wardrobe Branch), Nicole Young (Costume & Wardrobe Branch)

# LPD Annual General Meeting 2018

## 3 Agenda of AGM

LPD letter 42 was submitted, and it was

**Agreed (LPD 1376)** to endorse LPD letter 42: LPD Committee agenda version 1.1 for the meeting of 14 July 2018.

## 4 Minutes of previous AGM

LPD letter 33 was submitted, and it was

**Agreed (LPD 1377)** to endorse LPD letter 33: LPD AGM 2017 minutes (LPD 1299-1318) version 1.0 of the meeting held on 3 June 2017.

## 5 Election of Chair

**Agreed (LPD 1378)** LPD Chair: Nick Ray.

## 6 Election of Officers

a) Vice Chair

**Agreed (LPD 1379)** LPD Vice Chair: Tim Potter.

b) Secretary

**Agreed (LPD 1380)** LPD Secretary: Tony Scott.

c) Assistant Secretary

**Agreed (LPD 1381)** LPD Assistant Secretary: Tim Potter.

## 7 Election of Divisional Representatives

- a) Womens' Committee  
**Agreed (LPD 1382)** Womens' Committee: Paula Lamont.
- b) Disabled Members Network  
**Agreed (LPD 1383)** Disabled Members Network: seek nominations from branches.
- c) National Health & Safety Committee  
**Agreed (LPD 1384)** National Health & Safety Committee: Tony Scott and Nick Ray.
- d) Regional Production Division Observer  
**Agreed (LPD 1385)** Regional Production Division Observer: Tony Scott.
- e) Independent Broadcasting Division Observer  
**Agreed (LPD 1386)** Independent Broadcasting Division Observer: Tony Scott.
- f) BBC Division Observer  
**Agreed (LPD 1367)** BBC Division Observer: Tony Scott.
- g) Arts and Entertainment Division Observer  
**Agreed (LPD 1388)** Arts and Entertainment Division Observer: Ian Williams.

## 8 Nominations to SEC sub-committees

- a) SEC Black Members Sub-Committee  
**Agreed (LPD 1389)** NEC Black Members Sub-Committee: to check if Avril Evans wishes to continue.
- b) Copyright Working Group  
**Agreed (LPD 1390)** Copyright Working Group: Andrew Evans and seek nominations from branches.
- c) Training Advisory Committee  
**Agreed (LPD 1391)** Training Advisory Committee: Simon Brasse.

## 9 LPD sub-committees

- a) Film Policy Committee  
**Agreed (LPD 1392)** Film Policy Committee: Tim Potter, Marcus Relton, Sue Bennett, Nick Ray, Sarah Lane, Ken Loach, Charlotte Sewell, Heather Squire, Ian Williams, Steve Paice, Jane Barret and to seek additional nominations from branches.

## 10 Nominations for external bodies

- a) South East Region TUC  
**Agreed (LPD 1393)** to recommend the SEC consider Phil Hooley and Peter Cox.
- b) Campaign for Press and Broadcasting Freedom  
**Agreed (LPD 1394)** to recommend the SEC consider Morag Livingstone.

## 11 Disciplinary and employee appeal nominations

Following discussion, it was

**Agreed (LPD 1395)** not to make a recommendation.

## 12 LPD Bye-laws version 1.32

Following discussion, it was

**Agreed (LPD 1396)** to recommend the SEC agrees to the changes detailed at <https://lpd.bectu.com/about/draft-lpd-bye-laws-version-1-32/>

## London Production Divisional Committee

### 13 Agenda

LPD letter 42 was submitted, and it was

**Agreed (LPD 1397)** to endorse LPD letter 42: LPD Committee agenda version 1.1 for the meeting of 14 July 2018.

### 14 Minutes of previous meeting

LPD letter 41 was submitted, and it was

**Agreed (LPD 1398)** to approve and endorse LPD letter 41: LPD Committee minutes (LPD 1368-1375) version 1.0 of the inquorate meeting held on 19 May 2018.

### 15 Industrial report

- a) Feature film agreement – The ANS reported the main problems concerning the agreement currently were: low rates on overtime for runners, issues connected with grades involved with prep and wrap duties, and Disney night hours working. After discussion, it was  
**Agreed (LPD 1399)** to address these issues in the wording of version 2 of the agreement.
- b) Independent television drama production – It was reported a meeting had been scheduled after this meeting involving LPD and RPD representatives involved in the negotiations to discuss rates and new proposals from the employees.
- c) APA Agreement – It was reported the APA had unexpectedly agreed to formally negotiate with BECTU.
- d) Outside Broadcasts Network – No report.
- e) BBC Drama Agreement – Following discussion, it was  
**Agreed (LPD 1400)** to propose to the BBC the wording used in the independent television drama production agreement.

### 16 Branch and membership reports

- a) LPD membership statistics – statistics for LPD by branch for December 2015 to April 2018 were submitted. Following discussion, it was  
**Agreed (LPD 1401)** to note the latest LPD membership statistics.
- b) LPD branch reports
  - Animation & New Media Branch – See item 25.
  - Assistant Directors Branch – Efforts to build up membership were reported.
  - Camera Department Branch – The recent branch AGM and social was reported.
  - Certified Grips & Crane Branch – Current branch activities were reported.
  - Costume and Wardrobe – The branch AGM and social was reported.
  - Film Artistes Branch – Ongoing problems with booking with agents were reported.
  - Hair & Make-Up Branch – Current activities were reported.
  - Location Department Branch – It was reported the branch had formulated a rate card and the branch AGM is scheduled for 23 July 2018.
  - Post Production & Facilities Branch – Efforts to replace members on the branch committee with more enthusiastic members were reported, along with preparations for the upcoming PostFest on 9 September 2018.
  - Production Branch – It was reported a meeting had been convened to formulate a

branch rate card.

Writers Producers & Directors Branch – Preparation for meetings during the next year were reported.

## 17 Rate cards

It was reported that LPD 1372 had resulted in no response connected to feature film but a number of responses in connection with television. It was noted a meeting had been scheduled after this meeting involving LPD and RPD representatives involved in the independent television production agreement negotiations to discuss rates

## 18 Accuracy of branch records

It was reported this project was progressing and it was

**Agreed (LPD 1402)** to drop this item.

## 19 Prospect Union Week

It was reported a campaign from BECTU would be run from early November 2018, held in conjunction with BFI and BAFTA, concerning bullying.

## 20 Death of Mark Millsome

It was reported the health and safety report on the incident was still awaited – following discussion, it was

**Agreed (LPD 1403)** to apply pressure to obtain a copy of the safety report.

## 21 Tagging of membership database

In connection with LPD 1373 it was

**Agreed (LPD 1404)** to submit the report from the LPD Committee member to the CRM project team when it is formed and to drop this item.

## 22 Prospect National Conference

A report and discussion took place on the conference.

## 23 Animation & New Media and Visual Effects branch organisation

In connection with LPD 1371 it was reported the Animation & New Media membership had been consulted and they had agreed “to restructure to a web design and development branch, with all other member transferring to the Visual Effects Branch”. Animation & New Media members had already been informed of this result, and had been asked to check their membership records are up to date. Following discussion, it was

**Agreed (LPD 1405)** to recommend to the SEC that that the Animation & New Media Branch is restructured to consist of web design and development members, to be known as the Web Branch, with the rest of the members to be transferred to the Visual Effects Branch.

## 24 FrothPak 620 on set

In connection with <https://www.bectu.org.uk/news/2852> the situation concerning the usage of this material was reported.

## 25 Reports

- a) SEC – The BECTU SEC minutes for 20 May 2018 (SEC 11561-11593) were submitted, and following discussion, it was

**Agreed (LPD 1406)** to note the BECTU SEC minutes for 20 May 2018.

- b) Communications – The Secretary reported on the branding exercise update made at the Prospect National Conference.
- c) Divisional – Minutes of the BBC Divisional Committee had been circulated to the committee.
- d) Equality – No report.
- e) Health and safety – The Secretary reported the next meeting of the NHSC had been cancelled due to a clash of meeting dates.
- f) Training – No report.
- g) Film Policy Committee – No report.
- h) Young Members Forum – No report.
- i) Copyright Committee – Awaiting feedback concerning LPD 1356 (lending rights).

## **26 Dates of future meetings**

(All **LPD Committee meetings** on Saturday at 1100) [2 September 2018 BECTU SEC], **24 November 2018 (followed by joint LPD/RPD meeting)**, [25 November 2018 BECTU SEC]

Tony Scott  
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LPD Committee Secretary