



Minutes (LPD 1042-1054) of a special meeting of the London Production Divisional Committee held at 1100 on Saturday 15 June 2013 in Room 2 at the Friends House, 173 Euston Road, London NW1 2BJ

1 Present

Paul Kirby (Film Artistes Branch), Roger Evans (Film Artistes Branch), Roy Dawson (Props Branch), Mark Andrews (Sound Branch), Ian Sands (Sound Branch), Nikos Nikolalaos (Sound Branch), Maxim Ford (Camera Department Branch), Michael Elphick (Camera Department Branch), Nicole Young (Costume & Wardrobe Branch), Jan Harrison-Shell (Media Hair & Make Up Branch), Heather Squire (Media Hair & Make Up Branch), Abigail Dankwa (Writers Producers & Directors Branch)

Chair: Peter Cox (Post Production & Facilities Branch)

Vice Chair: Nick Ray (Certified Grips & Crane Technicians Branch)

Secretary: Tony Scott (Animation & New Media Branch)

Assistant Secretary: Tim Potter (Camera Department Branch)

Supervisory Official: Tom Bell

Assistant General Secretary: Martin Spence

NEC: Mike Dick, Karen Cohen

2 Apologies

Drew Hartley (Regional Production Division), Phil Hooley (Post Production & Facilities Branch), Paula da Costa (Writers Producers & Directors Branch), John Pitt (Riggers Branch), Lezli Everitt (Costume & Wardrobe Branch)

3 Agenda

The agenda for the meeting was submitted, and it was

Agreed (LPD 1042) to adopt the agenda.

It was clarified this special meeting was being held to cover ongoing issues and had been facilitated by the availability of committee members who had attended the LPD Committee and RPD Committee joint meeting earlier in the day at the same venue, which had been held mainly to discuss the feature film proposals to amend the current PACT Production Agreement that had arisen out of recently concluded negotiations with PACT representatives.

4 Minutes of previous meeting

LPD letter 14 was submitted, and it was

Agreed (LPD 1043) to endorse LPD letter 14 LPD Committee minutes (LPD 1018-1041) 23 March 2013 version 1.0

5 Matters arising

- a) Networking events – It was reported as a result of LPD 1021 the Spring LPD networking event had taken place on Wednesday 24 April 2013 at the Blue Posts. It was also reported as a result of LPD 1020 a joint LPD and Young Members Forum (YMF) social will be held after the Freelancers' Fair on Tuesday 19 June 2013 at the nearby Coal Hole.
- b) Industry bodies and reporting - In connection with LPD 895 *Report to London Production Division Committee June 2013* was submitted, and it was then **Agreed (LPD 1044)** to note the *Report to London Production Division Committee June 2013*.
- c) Visual effects campaign – A report was given of the well attended visual effects (VFX) open meeting that took place on Wednesday 3 April 2013. Following on from that meeting, a VFX steering committee had been formed, and a VFX Holding Branch had been put in place to accommodate new members along with current VFX members transferred from Animation & New Media Branch. It was then **Agreed (LPD 1045)** to recommend to the NEC that a new branch is formed to accommodate members currently in the Visual Effects Holding Branch, to be provisionally titled Visual Effects Branch, with the final title being confirmed after consultation with the VFX steering committee.
- d) POSAR – In connection with the Police Officer Supporting Actor Registration (POSAR) scheme, which is applicable to the Film Artists Branch, it was reported that under the rules and code of practice, agreed in NEC 10457, a POSAR Appeals Panel was to be formed, which would consider appeals against decisions taken under the scheme. Following discussion, it was **Agreed (LPD 1046)** the members of the POSAR Appeals Panel are Mike Dick and Maxim Ford.

6 Branch and membership reports

- a) Animation & New Media Branch – In the light of developments in visual effects reported earlier, it was **Agreed (LPD 1047)** to review the structure of the Animation & New Media Branch.
- b) Camera Department Branch – It was reported that a Branch General Meeting had taken place on 12 June 2013, during which the PACT feature film proposals had been discussed. There followed a discussion about the relationship between BECTU and some of the craft guilds.
- c) Certified Grips & Crane Technicians Branch – Discussions on trainee grades within the branch were reported.
- d) Costume & Wardrobe Branch – The well attended branch networking event that took place on 20 April 2013 was reported, along with resultant significant levels of recruitment. The recent Branch Annual General Meeting was also reported.
- e) Film Artists Branch – It was reported a further meeting on updating the rates connected with the FAA/PACT agreement was scheduled for the following week.
- f) Media Hair & Makeup Branch – It was reported a Branch General Meeting was scheduled to take place shortly, and that the branch will have a stand at IMATS

<http://www.imats.net/london/> on 22-23 June 2013.

- g) Post Production & Facilities Branch – It was reported the branch had been carrying out further recruitment in Soho.
- h) Props Branch – Nothing to report.
- i) Sound Branch – A successful open meeting held on 9 May 2013 was reported, which had resulted in recruitment and the formation of a restructured Sound Branch Committee, planning for which was reported at the last meeting.
- j) Writers Producers & Directors Branch – It was reported it was currently a busy time for the branch due to planning relating to the Freelancers' Fair (FF) on 19 June 2013. The WPD Branch Committee was thanked for its contribution to organising the FF, which had resulted in a varied and wide ranging programme.

7 Communications

The Secretary reported he will be discussing LPD 1030, concerning posting certain minutes on the BECTU site Document Library, at the next meeting of the Communications Committee scheduled to held on Thursday 4 July 2013.

8 LPD By-laws

In connection with LPD 1032 it was

Agreed (LPD 1048) the LPD Committee will consider draft LPD By-laws version 1.3 at the next meeting.

9 Reports

- a) NEC - The NEC minutes of 19 May 2013 (NEC 10433-10460) were submitted. Following discussion, it was

Agreed (LPD 1049) to note the NEC minutes of 19 May 2013 (NEC 10433-10460).

It was reported that there was a vacancy on the BECTU Appeals Committee, and it was

Agreed (LPD 1050) to nominate Ian Sands to the BECTU Appeals Committee.

- b) Health and safety – A discussion took place regarding Safety Representatives in LPD. It was clarified the position of staff Safety Representatives was clear legally, but the legislation had not been designed for freelancers or contractors. It was clarified that legally [under Regulation 8 of the Safety Representatives and Safety Committees Regulations 1977] Equity and the Musicians Union could appoint roving Safety Representatives, ie they do not need to be on the staff of any organisation at which they are carrying out health and safety duties. BECTU has argued over the years that it should be included under this provision, but without success. Following further discussion, it was

Agreed (LPD 1051) to start a campaign of Safety Representative recruitment amongst LPD staff members.

Agreed (LPD 1052) to examine further the question of Safety Representatives in the context of LPD freelance and contract members.

There followed a discussion concerning LPD 1038 and the minute preceding NEC 10433, both concerning representation on the BECTU National Health & Safety

Committee, and it was

Agreed (LPD 1053) to recommend to NEC that in order to improve the level of representation and broaden the expertise available to the National Health & Safety Committee to increase the number of delegates from each division on the committee to two.

- c) Film Policy Committee – It was reported the final version of the report comparing UK and French film policy, which has been commissioned by BECTU, has been received. It is intended to give the report a wide distribution across the union and make it available on the union site. Following discussion it was

Agreed (LPD 1054) to note the report.

10 Any other business

None.

11 Dates of future meetings

[NEC 21 July 2013]

[RPD Committee 17 August 2013]

LPD Committee (includes LPD Annual General Meeting) at 1100 on Saturday 31 August 2013 at BECTU Head Office.

[NEC 15 September 2013]

[RPD 9 November 2013]

LPD Committee at 1100, followed by joint LPD/RPD committees at 1400, on Saturday 9 November 2013 at BECTU Head Office.

[NEC 24 November 2013]

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LPD Committee Secretary